



## Quality Policy

The primary objective of OM Holdings Ltd (Oilmin) Management is to consistently provide services in a manner which conforms to or exceeds contractual and regulatory requirements.

To achieve this objective, it is the policy of the Company to establish, document and maintain, an efficient and effective Quality Management System (QMS) in accordance with the International Standard ISO 9001:2015. Performance of work to contractual obligations and compliance to regulatory requirements shall be achieved through adherence to the QMS.

Compliance with the QMS is mandatory for all personnel at all levels of the organisation.

The Oilmin QMS covers the provision of camp management including commercial catering, food services, warehousing, laundry and cleaning services.

The Oilmin Quality Manual describes how the QMS is designed to ensure that all quality and regulatory requirements are recognised and that a consistent and uniform control of these requirements is adequately maintained. The Oilmin Quality Manual further defines how effective control is established.

The addition of documented procedures, their implementation and the monitoring of the QMS, is the responsibility of the Quality Manager, who has executive responsibility to ensure the delivery of quality conforming products and services maintained to specified requirements.

This policy shall be achieved through continuous improvement of the QMS and the Company identifying the expectations and needs of its customers.

Line Managers are responsible for ensuring that this Policy is implemented and maintained.

**Fintan Lalor**  
Chief Executive Officer

**10<sup>th</sup> February 2026**  
Date

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